

HURST GREEN PRIMARY SCHOOL



School Uniform Policy

Policy for the attention of			
Audience	Key Audience	Optional Audience	Additional/Notes
Senior Leadership Team	√		
Teachers	√		
Teaching Assistants	√		
Administrative Staff	√		
Lunchtime Supervisors		√	
Site Manager		√	
Cleaners		√	
Governors	√		
Parents	√		
Website	√		
Local Authority		√	

Responsibility of	School Improvement Committee
Review frequency	Every 2 years
Previous version	New Policy
This version agreed	17 October 2022
Next review date	Autumn 2024

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the head teacher, Victoria Kelly, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible and making it clear to parents that all branded items of uniform are entirely optional.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear/use on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Keeping different uniform requirements for different year groups to a minimum
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Please note that the only branded item of uniform that is necessary is the tie.

All other items can be purchased from anywhere. Branded jumpers and polo shirts are available, but these are entirely optional.

Children in receipt of Pupil Premium will be given a voucher to buy a branded jumper from Dancers.

We are intending to introduce an iron on/sew on badge during 22-23.

EYFS Uniform

As for Years 1-6 except children to wear blue polo shirts instead of shirt and tie.

School Uniform for Years 1 - 6

- Tie (Hurst Green branded tie)
- Pale blue shirt
- Navy cardigan/'V' neck sweater/sweatshirt/jumper (branded optional)
- Coat
- Hat and gloves for winter days
- Sunhat for hot days
- Navy, black or grey skirt or pinafore dress, skirt, trousers or shorts
- Dark coloured low-heeled shoes/sandals - not trainers
- Pale blue check dress or playsuit
- Children in EYFS, Y1 and Y2 will require a bookbag. A branded bookbag is available, but this is optional. Any generic bookbag is accepted.
- Children in KS2 will need a rucksack – any rucksack is accepted, but please keep size to a minimum due to storage space in school.

PE/Games (all year groups)

- Black shorts
- Black T-shirt (branded available but not necessary)
- Trainers (No Heelys or other wheeled shoe). Pumps can be worn in EYFS if parents would prefer this.
- Earrings **must** be removed on P.E days.
- Children come to school in their P.E kits, so no P.E bag is necessary
- On cold days children can wear black or navy joggers and a black or navy crew top, or usual school jumper.

Forest Time (EYFS and Key Stage 1 Only)

- Wellies
- Navy or black joggers are required for Forest days to be worn with a black crew top, or usual school jumper.
- Hats and gloves are required on winter days.
- Children wear their school coat to forest sessions

4.2 Where to purchase our uniform

Apart from the tie, all items of uniform can be purchased widely from high street retailers. Our optional branded items can be purchased from;

A.Oakes
174-180 Vicarage Road,
Oldbury B68 8JB

Dancers Halesowen
21 Peckingham St,
Halesowen
B63 3AN (in store and online)

Alternatively, our logo uniform is also available from www.myclothing.com.

We hold regular second-hand uniform sales at school. Parents are notified via email as to dates and times.

A second-hand pop-up uniform shop is usually run every summer holiday in the center of Halesowen. We will inform parents prior to the holidays when and where this will take place. We will also ask parents for any unwanted donations for the shop.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the head teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clearly labelled with the child's name.

Parents are also expected to contact the head teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be followed up with parents by the head teacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

6. Monitoring arrangements

This policy will be reviewed every two years or before any changes. At every review, it will be approved by the full Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement

- Anti-bullying policy
- Complaints policy